



## ENVIRONMENTAL POLICY

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*A culture of respect  
and responsibility*

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## 1. INTRODUCTION

CIRSA's Environmental Policy expresses the Company's commitment to ensuring the protection of the environment and the promotion of sustainability.

A key priority of the policy is to implement measures to prevent the environmental impact of the Company's activities, products, and services. Where this is not possible, it outlines measures that contribute to lessening the impact of these activities.

The policy also promotes a culture of raising awareness of environmental impact among all staff working at CIRSA, and of everyone collectively contributing to sustainable development.

### 1.1 International environmental references

- United Nations Global Compact ([www.globalcompact.org](http://www.globalcompact.org))
- UNEP - FI ([www.unepfi.org](http://www.unepfi.org))
- Principles for Responsible Investment ([www.unpri.org](http://www.unpri.org))
- Carbon Disclosure Project ([www.cdproject.net](http://www.cdproject.net))
- Europe's 50% decarbonisation commitment by 2030 ([www.ec.europa.eu](http://www.ec.europa.eu))

## 2. GENERAL PRINCIPLES

### 2.1 Prevent pollution and preserve natural resources

CIRSA carries out its activities in an environmentally-friendly manner and works hard to prevent pollution.

The Company carefully selects the products and services it uses, optimising its consumption of resources and decreasing waste. To do so, it promotes activities such as:

- Methods to actively recycle all waste from its production chain, dividing and classifying waste according to the following categories: electronics (cables and printed circuits), plastics, methacrylate, and common waste (metals and wood) for its subsequent and proper recycling.
- Effective waste management with certified managers in order to contribute to a reduction in our environmental footprint:
  - Waste control and management.
  - Minimise water, paper, and energy consumption.
  - Implement effective and eco-efficient energy practices.
- Lessening waste production in the manufacture of recreational machines by incorporating a waste management system that minimises the negative impact of production by using both corrective and preventive measures.

- Including an identification stamp on CIRSA recreational machines to enable their subsequent recycling once they reach the end of their service life. This stamp includes information on all the components used (printed circuits, screens, plastics, electrical wiring, glass, wood, etc.) so it can be disassembled and properly separated.
- Strict compliance with current environmental legislation in all the countries in which it operates and adoption of measures for continuous improvement, setting regular targets verified through audits.



## **2.2 Commitment to energy efficiency and water use**

CIRSA makes a significant effort to implement energy-efficient projects, especially in saving electricity consumption. In this regard, the Company promotes projects such as:

- Energy audits.
- Adopting efficiency measures to reduce energy consumption, such as installing more efficient HVAC devices.
- Remote control air-conditioning in casinos.
- Changing conventional lighting to LED.
- Purchasing energy from renewable sources.
- Promoting self-consumption renewable energy installations.

CIRSA companies also work with methodologies which have obtained 4 Sigmas, equivalent to 99.38% efficiency across the board. This increases productivity and reduces the rejection of materials as much as possible.

In addition all Company facilities employ the latest technologies to guarantee rational water use to avoid waste, thus making them more efficient.

## **2.3 Promoting a culture of respect for the environment**

CIRSA is a company firmly committed to environmental protection. As a result it promotes internal communications that encourage respect for the natural environment, including environmental awareness, for everyone making up its team.

That is why the Company is equipped with the necessary human and technical resources for good environmental management.

The Company also applies its values to suppliers and stakeholders of its value chain.

#### **2.4 Integrating the environment into business**

CIRSA ensures responsible environmental criteria are integrated into its internal processes, such as decision-making and risk analysis in internal operations and investment; as well as in the management of its supply chain or other processes that have an impact on the environment, energy, or climate change.



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